PHUONG DONG VIET SHIPPING AND LOGISTICS CORPORATION

Draft

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, June 26th 2025

PROPOSAL
For approval of dismissal and election of the Board of Directors members for the 2025–2030 term

To: General Meeting of Shareholders
Phuong Dong Viet Shipping and Logistics Corporation

Pursuant to the Law on Enterprises dated June 17, 2020;
Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance providing guidance on certain corporate governance provisions applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of several articles of the Law on Securities;
Pursuant to the Charter of Phuong Dong Viet Shipping and Logistics Corporation;
Pursuant to the resignation letter from Mr. Hoang Minh Tuan regarding his position as a member of the Board of Directors.

To ensure the number of Board members approved by the General Meeting of Shareholders remains at 05 members, including 01 independent member of the Board of Directors, and ensure compliance with relevant laws and best corporate governance practices.

Based on the resignation submitted by the current BOD member and the nomination/self-nomination forms submitted by shareholders to the Company, the Board of Directors respectfully submits to the General Meeting of Shareholders the following matters for approval:

1. Dismissal of a member of the Board of Directors:

- Approval of the dismissal of Mr. Hoang Minh Tuan from his position as an Independent Member of the Board of Directors following his resignation request.

2. Additional election of 01 independent member of the Board of Directors for the 2025–2030 term:

- **Candidate:** Ms. Phan Thi Thu Ha (Candidate's profile attached).

The Board of Directors respectfully submits this for the General Meeting of Shareholders to review and approve.

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Le Truc Lam