PHUONG DONG VIET SHIPPING AND LOGISTICS CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

DRAFT

Ho Chi Minh City, June 26th 2025

PROPOSAL

Re: Approval of the 2024 profit distribution plan, appropriation to funds, and 2024 cash dividend distribution plan

To: The General Meeting of Shareholders
Shareholders of Phuong Dong Viet Shipping and Logistics Corporation.

- *Pursuant to the Law on Enterprises;*
- *Pursuant to the Company's Charter;*
- *Pursuant to the audited 2024 Financial Statements of the Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2024 profit distribution plan and cash dividend payment, and requests authorization for the Board of Directors to carry out the necessary legal procedures and address any arising issues to implement the profit distribution and cash dividend plan in accordance with current laws as follows:

1. 2024 Profit Distribution Plan and Appropriation to Funds:

Unit: VND

No.	Item	Amount	Notes
I	**Undistributed after-tax profit**	**224,755,649,714**	
	1. Carried forward from prior year	400,127,275	
	2. 2024 (audited financial report)	224,355,522,439	(1)
II	**After-tax profit to be distributed**	**179,823,001,959**	
	1. Reward and welfare fund	11,217,776,122	5% (1)
	2. Executive management bonus fund	3,365,332,837	1.5% (1)
	3. Dividend distribution	165,239,893,000	25% Charter Capital
	- *In shares*	*132,191,932,000*	20% Charter Capital
	- *In cash*	*33,047,983,000*	5% Charter Capital
III	**Retained after-tax profit**	**44,932,647,755**	= (I) - (II)

2. Cash Dividend Distribution:

Based on the Company's 2024 business performance as of December 31st, 2024, the Board of Directors held a meeting and agreed to propose to the General Meeting of Shareholders a cash dividend of 5% and a share dividend of 20% (of charter capital), sourced from after-tax profit, for shareholders. The Board of Directors shall be authorized to implement the dividend payment at an appropriate time, ensuring compliance with the law and the Company's Charter.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

On behalf of the Board of Directors
Chairman

Le Truc Lam