

DRAFT

Ho Chi Minh City, June 26th 2025

**REPORT
OF THE BOARD OF SUPERVISORS ON THE 2024 ACTIVITIES AND
2025 PLAN**

To: The General Meeting of Shareholders
Phuong Dong Viet Shipping and Logistics Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Phuong Dong Viet Shipping and Logistics Corporation;
- Pursuant to the Operational Regulations of the Supervisory Board of Phuong Dong Viet Shipping and Logistics Corporation;
- Pursuant to the 2025 Activity Plan of the Supervisory Board of Phuong Dong Viet Shipping and Logistics Corporation as approved by the General Meeting of Shareholders;

The Supervisory Board would like to report to the General Meeting the results of inspection and supervision in 2024 and the activity plan for 2025 as follows:

**PART A
RESULTS OF INSPECTION AND SUPERVISION IN 2024**

I. Results of the supervision of business operations and financial situation of Phuong Dong Viet Shipping and Logistics Corporation.

Thanks to the efforts of the Board of Management and all employees, together with the timely exploitation of market opportunities, the Company has exceeded its 2024 business targets, specifically:

1. Business Performance of the Company:

Unit: Billion

No.	Planned Target	2024 Plan	2024 Actual	% Achieved vs. Plan
1	Total Revenue	1.250,0	1.552,0	124%
2	Profit Before Tax	80,0	280,4	351%
3	Profit After Tax	64,0	224,4	351%
4	Contribution to State Budget	17,5	61,4	351%

In 2024, the Company exceeded the assigned key performance targets, specifically:

- Total revenue reached VND 1,552.0 billion, equivalent to 124% of the annual plan;
- Profit before tax reached VND 280.4 billion and profit after tax reached VND 224.4 billion, equivalent to 351% of the annual plan;

- Contribution to the State budget reached VND 17.5 billion, equivalent to 351% of the annual plan.

2. Liquidity Ratios:

As of December 31, 2024, the current ratio and quick ratio were 1.69 times and 1.60 times, respectively. Although these ratios have decreased compared to the previous year (1.32 times and 1.23 times as of December 31, 2023), the Company's liquidity remains secured.

The capital preservation ratio as of December 31, 2024 was 1.68 times.

3. Review of the 2024 Financial Statements

- The Company's financial statements were prepared in accordance with the prevailing Vietnamese Accounting Standards and regulations. The Company applied Circular No. 200/2014/TT-BTC providing guidance on the corporate accounting regime in the preparation and presentation of the financial statements as of December 31, 2024.

- The Company consistently and regularly maintained accounting books, recorded and processed economic transactions accurately, reflecting their true economic substance. Reports were generated promptly and in compliance with reporting deadlines.

- The 2024 financial statements were audited by Deloitte Vietnam Co., Ltd. The audit opinion stated:

"The financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2024, and its financial performance and cash flows for the year then ended, in accordance with Vietnamese Accounting Standards, the corporate accounting regime of Vietnam, and other relevant legal regulations related to the preparation and presentation of financial statements."

- The Supervisory Board conducted quarterly and annual reviews of the Company's financial statements from January 1, 2024, to December 31, 2024. The Supervisory Board concurred with the audit opinion issued by Deloitte Vietnam Co., Ltd. on the Company's financial position as at December 31, 2024.

4. Investment Activities

In 2024, the Company successfully completed the investment in vessels and safely commissioned two Supramax bulk carriers, namely *PVT Topaz* and *PVT Coral*, into stable operation

5. Capital Increase Activities

The Company successfully raised approximately VND 230 billion in additional capital, increasing its charter capital from VND 431 billion to VND 661 billion as planned.

II. Results of Supervision of Corporate Governance and Executive Management:

1. Board of Directors:

- In 2024, the Company's Board of Directors (BoD) convened key meetings to make timely decisions and issue directives in accordance with the mandates approved by the General Meeting of Shareholders. The BoD's reports accurately reflected the Company's operations in 2024.

- BoD members proactively fulfilled their assigned responsibilities, actively participated in meetings, and voted on matters within the Board's authority.

In 2024, the BoD issued 61 Resolutions/Decisions on major Company matters, including the organization of the Annual General Meeting of Shareholders; public offering plans to

increase charter capital; dividend payments; approval of bulk carrier investment projects ranging from 25,000 to 75,000 DWT; approval of the sale of the *Synergy* vessel; and matters related to personnel, staffing, and remuneration. These served as a basis for the General Director to execute business activities.

- All BoD members participated fully in meetings with a high sense of responsibility, effectively performing supervisory and directive roles and facilitating the General Director in the management of business operations.

2. Board of Management:

- Implemented directives and resolutions of the 2024 General Meeting of Shareholders, as well as resolutions and decisions of the BoD throughout the year.
- The resolutions of the BoD were implemented promptly and in compliance with regulations.
- The Board of Management was closely engaged and proactive in directing business operations despite significant difficulties and competitive pressure in the region and industry. Through their efforts in evaluating advantages and challenges, the Board of Management promptly developed solutions to seize opportunities and manage risks, thereby optimizing investment activities and ensuring operational efficiency. The Company's capital has been preserved and steadily increased over the years.

3. Shareholders:

- In 2024, the Supervisory Board did not receive any complaints or petitions from the Company's shareholders

4. Assessment of Coordination between the Board of Directors, Board of Management, and Supervisory Board:

- The collaboration among the Board of Directors, Board of Management, and Supervisory Board was based on principles of transparency, clarity, and compliance with legal regulations to safeguard the interests of the Company and its shareholders.
- The BoD, the Board of Management, and relevant departments facilitated and supported the Supervisory Board in fulfilling its duties. The Supervisory Board was provided with necessary information and documents and was invited to attend BoD meetings

III. Assessment Report on Transactions Between the Company and Members of the Board of Directors, the General Director, Other Executives, and Related Parties; and Transactions Between the Company and Enterprises in which Members of the Board of Directors, the General Director, or Other Executives Are Founding Members or Have Held Management Positions Within the Last Three Years Prior to the Transaction: Details of such transactions are disclosed in the Notes to the Company's audited 2024 Financial Statements.

IV. Activities of the Supervisory Board:

1. Personnel:

As of now, the Company's Supervisory Board consists of three part-time members: Ms. Bui Lan Anh – Head of the Supervisory Board, Ms. Vu Thi Phuong – Member, Mr. Nguyen Duc Quan – Member

2. Task Allocation within the Supervisory Board:

Each member of the Supervisory Board performs duties based on clearly defined responsibilities:

Ms. Bui Lan Anh: Responsible for overall coordination of the Supervisory Board's activities. She oversees the implementation of the business and investment plans approved by the General Meeting of Shareholders. She supervises finance, accounting, and business performance; monitors revenue and cost management by service category; evaluates quarterly and annual financial statements and capital efficiency; and prepares quarterly supervision reports after consolidating inputs from other members.

Ms. Vu Thi Phuong: Responsible for supervising investment activities, procurement, sales/disposal of fixed assets, final settlement of investment and major asset repairs. She also oversees capital increases/reductions and corporate restructuring efforts; monitors cash flow, receivables management, overdue debts, and inventory control.

Mr. Nguyen Duc Quan: Responsible for supervising the execution of economic contracts to ensure compliance with legal regulations and internal management procedures. He also oversees the distribution of dividends and reserves, and monitors technical-economic norms and technical management to help reduce costs.

3. Supervisory Board Activities

The Supervisory Board's operations in the past year proceeded smoothly. The Board fulfilled its duties with the support and coordination of the Board of Directors and the Management. In 2024, five internal meetings were held to discuss and approve matters such as the Supervisory Board's report to the 2024 Annual General Meeting, task redistribution, and review of supervision results for Q1, Q2, and Q3 of 2024.

During 2024, the Supervisory Board operated in accordance with the content approved by the Annual General Meeting, the Law on Enterprises, and the Company's Charter. It monitored the implementation of the 2024 business plan, as well as the execution of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors. On a quarterly, semi-annual, and annual basis, the Supervisory Board evaluated business performance, financial status, liquidity, capital preservation and growth, and provided necessary recommendations.

4. Remuneration and Operating Expenses of the Supervisory Board in 2024:

Remuneration for the Supervisory Board was paid in accordance with the Company's regulations and as approved by the General Meeting of Shareholders. The total remuneration in 2024 was VND 108 million, including VND 4 million per month for the Head of the Supervisory Board and VND 2.5 million per month for each member.

PART B SUPERVISORY BOARD'S OPERATION PLAN FOR 2025

To successfully achieve the objectives set for 2025 and to fully exercise the rights and responsibilities of the Supervisory Board in accordance with the Law on Enterprises, the Company's Charter, and the resolutions of the 2025 Annual General Meeting of Shareholders, the Supervisory Board will focus on the following key inspection and supervision tasks:

- Supervising compliance with State laws, the Company's Charter, and the implementation of resolutions passed by the General Meeting of Shareholders and the Board of Directors;
- Reviewing the Company's annual business performance as approved by the General Meeting of Shareholders and inspecting the implementation of quarterly business plans;
- Monitoring the Company's capital investment plans;
- Supervising the Company's capital increase plans;
- Monitoring the process of transferring the Company's stock trading from the UpCOM market to official listing on the Ho Chi Minh City Stock Exchange (HOSE);
- Reviewing financial statements in accordance with regulations;
- Analyzing and evaluating the Company's financial situation, operational efficiency, solvency, and the preservation and development of its shareholders' equity.

The above constitutes the report on the activities of the Supervisory Board of Phuong Dong Viet Shipping and Logistics Corporation in 2024 and its operation plan for 2025, respectfully submitted to the 2025 Annual General Meeting of Shareholders for review and approval.

Wishing the General Meeting great success.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**

Bui Lan Anh